

## **IA Mentee Responsibilities**

RESPONSIBILITY	RECOMMENDATION	TIPS
Respectfulness	Respect other's time by practicing punctuality.	<ul> <li>Test your technology in advance to avoid problems or delays.</li> <li>Be ready on time for your scheduled meetings.</li> </ul>
Coordination	Agree on a recurring time and place to make it easier for you and your mentor to coordinate your busy schedules.	<ul> <li>Coordinate with your IA mentor on a mutually acceptable meeting method (Zoom, Microsoft Teams, etc.).</li> </ul>
		<ul> <li>Be clear and consistent in your communication to avoid confusion about where and how to meet.</li> </ul>
		<ul> <li>If you need to make changes to your agreed meeting, contact and confirm with your mentor at least 24 hours in advance.</li> </ul>
Preparation	Send your mentor questions or material at least three days prior to the meeting to help them become familiar with you and your business.	• Go into each meeting prepared to address the focus of each session.
		<ul> <li>Get into a mentorship mindset by preparing yourself with valuable questions and be open to direct feedback.</li> </ul>
Communication	Let your mentor know in advance if you need to cancel or reschedule a meeting.	Provide feedback on the mentorship.
		<ul> <li>Complete a brief survey after the mentorship ends.</li> <li>This will help guide the program in the future.</li> </ul>

## **PREPARATION TIP**

Use this CLEAR methodology to get feedback on your session.

- C Concise & clear
- L Leverage evidence
- E Engaging
- A Aware of time
- R Really compelling & memorable



For more information about the IA Professional Mentor Program, visit **www.irrigation.org/mentorprogram**.